Financial Statements and Supplementary Information June 30, 2021 and 2020

(With Independent Auditors' Report Thereon)

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INDEPENDENT AUDITORS' REPORT

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The Board of Directors Herbert H. Lehman College Association for Campus Activities, Inc.:

Report on the Financial Statements

We have audited the accompanying financial statements of Herbert H. Lehman College Association for Campus Activities, Inc. (the Association) as of and for the years ended June 30, 2021 and 2020, and the related notes to financial statements, which collectively comprise the Association's financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net position of Herbert H. Lehman College Association for Campus Activities, Inc. as of June 30, 2021 and 2020, and the respective changes in financial position and cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 9 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information provide us with sufficient evidence to express an opinion or provide any assurance.

EFPR Group, CPAS, PLLC

Williamsville, New York October 8, 2021

Management's Discussion and Analysis

June 30, 2021

The intent of Herbert H. Lehman College Association for Campus Activities, Inc. (the Association) Management's Discussion and Analysis (MD&A) is to provide readers with a comprehensive overview of the Association's financial position and changes to its financial position for the year ended June 30, 2021. Since this MD&A is designed to focus on current activities, resulting changes, and currently known facts, it should be read in conjunction with the accompanying audited financial statements and related notes.

Financial Highlights

- The Association's net position on June 30, 2021 was \$4,123,860, increasing \$1,582,500 or 62.27% from the prior fiscal year.
- Operating revenue was \$3,608,085, increasing \$442,465 or 13.98% from the prior fiscal year.
- Operating expenses were \$2,518,219 decreasing \$574,949 or 18.59% from the prior fiscal year.

Statement of Net Position

The statement of net position presents the assets, liabilities and net position of the Association for the year ended June 30, 2021. The statement of net position presents end-of-year data concerning assets (current and noncurrent), liabilities (current) and net position (net investment in capital assets, restricted and unrestricted). The purpose of the statement of net position is to present to the reader of the financial statements with a financial snapshot of the Association to determine the assets available to continue the operations. They are also able to determine how much the Association owes vendors (accounts payable) and how much others owe the Association (accounts receivable). The statement of net position provides an overall picture of the Association's financial ability to maintain its operations in both the long and short term.

Management's Discussion and Analysis, Continued

Statements of Net Position

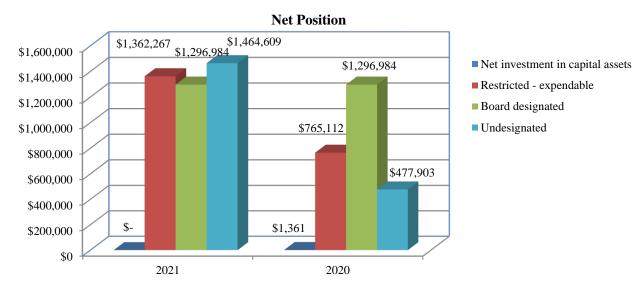
The following summarizes the Association's assets, liabilities and net position as of June 30, 2021 and 2020, under the accrual basis of accounting:

	<u>2021</u>	<u>2020</u>	Dollar <u>change</u>	Percent change
Assets:				
Current assets	\$ 3,059,793	1,901,240	1,158,553	60.94%
Noncurrent assets	1,226,548	<u>1,041,434</u>	185,114	17.77%
Total assets	<u>4,286,341</u>	<u>2,942,674</u>	<u>1,343,667</u>	45.66%
Current liabilities	162,481	401,314	(238,833)	<u>(59.51%</u>)
Net position:				
Net investment in capital assets	-	1,361	(1,361)	(100.00%)
Restricted - expendable	1,362,267	765,112	597,155	78.05%
Unrestricted:				
Board designated	1,296,984	1,296,984	-	-
Undesignated	1,464,609	477,903	986,706	206.47%
Total net position	\$ <u>4,123,860</u>	<u>2,541,360</u>	1,582,500	62.27%

At June 30, 2021, the Association's total net position increased \$1,582,500 or 62.27%, over the prior fiscal year. This reflects an increase in cash on hand from unspent student activity fee monies compared to the prior fiscal year and the receipt of CUNY support for the portion of student activity fees waived in the Spring of 2020 due to the COVID-19 pandemic.

There were no other significant or unexpected changes in the Association's assets and liabilities.

Management's Discussion and Analysis, Continued



The following illustrates the Association's net position at June 30, 2021 and 2020 by category:

Statements of Revenue, Expenses and Changes in Net Position

The statements of revenue, expenses and changes in net position present the operating results of the Association, as well as nonoperating revenue and expenses, if any. The major components of revenue and expenses for the years ended June 30, 2021 and 2020 are as follows:

Revenue

	<u>2021</u>	<u>2020</u>	Dollar <u>change</u>	Percent <u>change</u>
Operating revenue:				
Student activity fees	\$ 2,726,979	2,348,099	378,880	16.14%
Donated space	881,106	811,545	69,561	8.57%
Other		5,976	(5,976)	(<u>100.00%</u>)
Total operating revenue	3,608,085	3,165,620	442,465	13.98%
Nonoperating revenue	492,634	70,305	422,329	<u>600.71%</u>
Total revenue	\$ <u>4,100,719</u>	<u>3,235,925</u>	<u>864,794</u>	26.72%

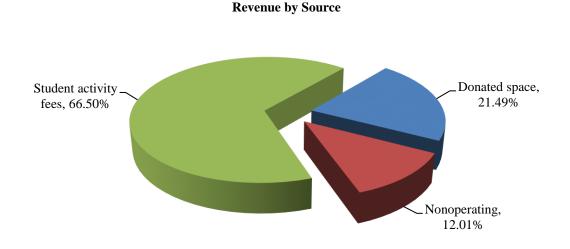
Management's Discussion and Analysis, Continued

The Association's total revenue, operating and nonoperating, for the year ended June 30, 2021 was \$4,100,719, an increase of \$864,794 or 26.72%, from the prior fiscal year. This increase is primarily due to an increase in market value in investment and the Association received \$296,235 in CUNY support which reimbursed the Student Association for student activity fee waiver given to students in the spring 2020 due to COVID-19 pandemic.

Student activity fees represented approximately 66.50% of total revenue and, accordingly, the Association is dependent upon this support to carry out its operations.

There were no other significant or unexpected changes in the Association's revenue.

The following illustrates the Association's total revenue by source, for the year ended June 30, 2021:



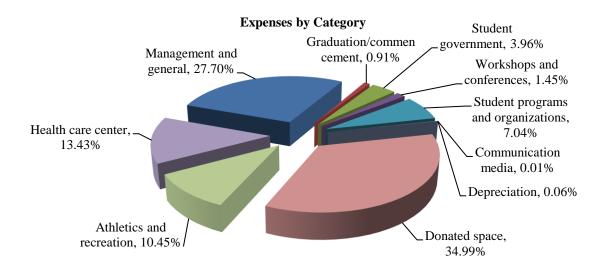
Management's Discussion and Analysis, Continued

Expenses

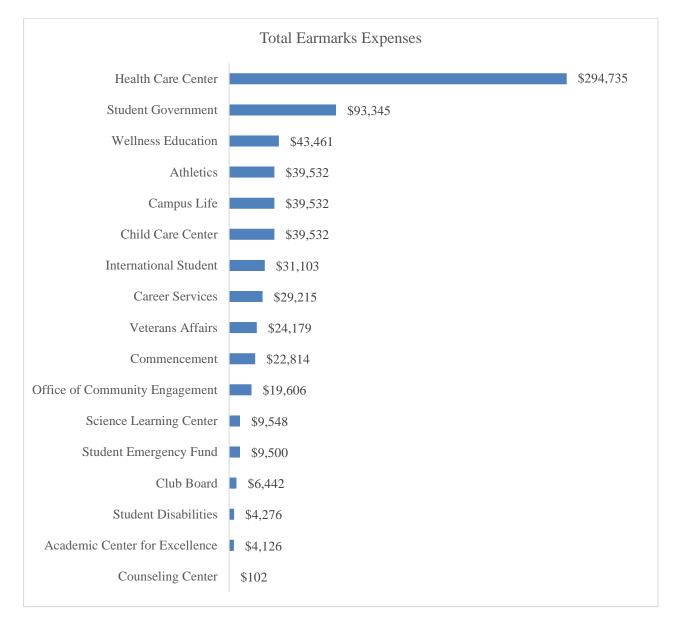
	<u>2021</u>	<u>2020</u>	Dollar <u>change</u>	Percent <u>change</u>
Operating expenses:				
Student government	\$ 99,787	130,030	(30,243)	(23.26%)
Communications media	200	4,050	(3,850)	(95.06%)
Workshops and conferences	36,613	104,038	(67,425)	(64.81%)
Graduation/commencement	22,814	25,248	(2,434)	(9.64%)
Student programs and organizations	177,312	342,107	(164,795)	(48.17%)
Donated space	881,106	811,545	69,561	8.57%
Athletics and recreation	263,254	572,221	(308,967)	(53.99%)
Health care center	338,196	457,936	(119,740)	(26.15%)
Management and general	697,576	644,126	53,450	8.30%
Depreciation	1,361	1,867	(506)	(<u>27.10%</u>)
Total operating expenses	\$ <u>2,518,219</u>	<u>3,093,168</u>	(<u>574,949</u>)	(<u>18.59%</u>)

Total operating expenses for the year ended June 30, 2021 were \$2,518,219, a decrease of \$574,949 or 18.59%, compared to the prior fiscal year. This decline is primarily due to decreased expenditure activity as a result of the college operating in a fully remote environment throughout fiscal year 2021.

The following illustrates the Association's total expenses by category, for the year ended June 30, 2021.



Management's Discussion and Analysis, Continued



The following graph shows the total amount expended by student activity earmark in fiscal year 2021.

Management's Discussion and Analysis, Continued

Cash Flows

The statement of cash flows provides information about cash receipts and cash payments during the year. The statement assists users in assessing the Association's ability to generate cash flows, meet its obligations as they come due, and measure its dependency on external financing. Net cash provided by operating activities was \$436,799, solely consisting monies collected from student activity fees. In addition, during fiscal 2021, the Association received \$296,235 in CUNY support which reimbursed the student association for the student activity fee waiver given to students in the Spring of 2020 on account of the COVID-19 pandemic.

Economic Factors That May Affect the Future

There are no known economic factors that may influence the future, except student enrollment, which directly relates to the amount of revenue earned, related expenses incurred and operational adjustments. CUNY is not expected to give any further student activity fee waivers on account of the COVID-19 pandemic.

HERBERT H. LEHMAN COLLEGE ASSOCIATION FOR CAMPUS ACTIVITIES, INC. Statements of Net Position June 30, 2021 and 2020

Assets	<u>2021</u>	<u>2020</u>
Current assets:		
Cash and equivalents	\$ 1,914,265	1,179,302
Investments in CUNY investment pool, short-term (note 4)	62,006	54,741
Due from related parties (note 7)	836,950	653,367
Student loans receivable	2,403	2,403
Accounts receivable	74,614	-
Prepaid expenses	169,555	11,427
Total current assets	3,059,793	1,901,240
Noncurrent assets:		
Investments in CUNY investment pool, long-term (note 4)	1,226,548	1,040,073
Capital assets, net (note 5)		1,361
Total noncurrent assets	1,226,548	1,041,434
Total assets	4,286,341	2,942,674
Liabilities		
Current liabilities:		
Accounts payable and accrued expenses	83,981	121,124
Unearned revenue	3,886	204,846
Deposits held in custody for others, net (note 8)	74,614	75,344
Total current liabilities	162,481	401,314
Net Position		
		1 2 6 1
Net investment in capital assets	-	1,361
Restricted - expendable	1,362,267	765,112
Unrestricted - board designated (note 9)	1,296,984	1,296,984
Unrestricted - undesignated	1,464,609	477,903
Total net position	\$ 4,123,860	2,541,360

HERBERT H. LEHMAN COLLEGE ASSOCIATION FOR CAMPUS ACTIVITIES, INC. Statements of Revenue, Expenses and Changes in Net Position Years ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Operating revenue:		
Student activity fees	\$ 2,726,979	2,348,099
Donated space (note 6)	881,106	811,545
Other		5,976
Total operating revenue	3,608,085	3,165,620
Operating expenses:		
Student government	99,787	130,030
Communications media	200	4,050
Workshops and conferences	36,613	104,038
Graduation/commencement	22,814	25,248
Student programs and organizations	177,312	342,107
Donated space (note 6)	881,106	811,545
Athletics and recreation	263,254	572,221
Health care center	338,196	457,936
Management and general	697,576	644,126
Depreciation	1,361	1,867
Total operating expenses	2,518,219	3,093,168
Income from operations	1,089,866	72,452
Nonoperating revenue:		
Interest income	13,259	14,896
Net gains on investments	181,278	30,172
Contributions	1,862	25,237
CUNY support	296,235	
Total nonoperating revenue	492,634	70,305
Change in net position	1,582,500	142,757
Net position at beginning of year	2,541,360	2,398,603
Net position at end of year	\$ 4,123,860	2,541,360

HERBERT H. LEHMAN COLLEGE ASSOCIATION FOR CAMPUS ACTIVITIES, INC. Statements of Cash Flows Years ended June 30, 2021 and 2020

	2021	<u>2020</u>
Cash flows from operating activities:		
Cash receipts from:		
Student activity fees	\$ 2,267,822	2,545,958
Other	-	5,976
Cash payments to/for:		
Salaries, benefits and taxes	(1,408,354)	(1,328,959)
Conferences, conventions and meeting	(9,240)	(149,120)
Vendors and other	(413,429)	(744,223)
Net cash provided by operating activities	436,799	329,632
Cash flows from noncapital financing activities:		
Decrease in deposits held in custody for others	(730)	(9,213)
CUNY support	296,235	-
Contributions	1,862	25,237
Net cash provided by noncapital financing activities	297,367	16,024
Cash flows from investing activities:		
Interest income	13,259	14,896
Reinvestment of interest received	(12,462)	(14,303)
Net cash provided by investing activities	797	593
Net change in cash and equivalents	734,963	346,249
Cash and equivalents at beginning of year	1,179,302	833,053
Cash and equivalents at end of year	\$ 1,914,265	1,179,302
		(Continued)

HERBERT H. LEHMAN COLLEGE ASSOCIATION FOR CAMPUS ACTIVITIES, INC. Statements of Cash Flows, Continued

	2021	2020
Reconciliation of income from operations to net		
cash provided by operating activities:		
Income from operations	\$ 1,089,866	72,452
Adjustments to reconcile income from operations to net		
cash provided by operating activities:		
Depreciation	1,361	1,867
Changes in:		
Accounts receivable	(74,614)	24,635
Due from related parties	(183,583)	184,270
Prepaid expenses	(158,128)	5,125
Accounts payable and accrued expenses	(37,143)	(156,576)
Unearned revenue	(200,960)	197,859
Net cash provided by operating activities	\$ 436,799	329,632

Notes to Financial Statements

June 30, 2021 and 2020

(1) Nature of Organization

The Herbert H. Lehman College Association for Campus Activities, Inc. (the Association) is a nonprofit entity created for the principal purpose of developing and cultivating educational, social, cultural, and recreational activities among students of Lehman College (the College) of the City University of New York (CUNY or the University). The Association's revenue is derived primarily from student activity fees levied by a resolution of the Board of Director's of the University and collected by the College on the Association's behalf. The Association was incorporated on February 24, 1984.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

- The Association's accounting policies conform to accounting principles generally accepted in the United States of America (GAAP) and applicable Governmental Accounting Standards Board (GASB) pronouncements.
- For financial reporting purposes, the Association is considered to be a special-purpose entity engaged only in business-type activities. GASB defines business-type activities as activities financed in whole or in part by fees charged to external parties for goods or services. Accordingly, the accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting in accordance with GAAP, as prescribed by GASB. For financial reporting purposes, the Association is also considered to be a discretely presented component unit of the University, as defined by GASB.

(b) Net Position

The Association's resources are classified into the following net position categories:

- <u>Net investment in capital assets</u> Capital assets, net of accumulated depreciation and outstanding principal balances of debt, if any, attributable to the acquisition, construction, or improvement of those assets.
- <u>Restricted non-expendable</u> Net position subject to externally imposed stipulations requiring the Association to maintain them in perpetuity.
- <u>Restricted expendable</u> Net position whose use is subject to externally imposed stipulations that can be fulfilled by the actions of the Association or the passage of time.
- <u>Unrestricted</u> All other net position, including net position designated by actions, if any, of the Association's Board of Directors.
- At June 30, 2021 and 2020, the Association had a restricted expendable net position balance of \$1,362,267 and \$765,112, respectively.

Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies, Continued

(c) Cash and Equivalents

Cash and equivalents are comprised of highly liquid instruments with original maturities of 90 days or less.

(d) Receivables

Receivables are charged to bad debt expense when they are determined to be uncollectible based upon a periodic review of the accounts by management. Accounting principles generally accepted in the United States of America require that the allowance method be used to recognize bad debts; however, the effect of using the direct write-off method is not materially different from the results that would have been obtained under the allowance method.

(e) Investments

The Association has investments held by CUNY in an investment pool which is under the control of the Committee on Fiscal Affairs of the Board of Trustees of CUNY (the Committee) totaling \$1,288,554 and \$1,094,814 at June 30, 2021 and 2020, respectively. Several investment advisory firms are engaged to assist the Committee in its investment pool portfolio management, which is comprised of cash and cash equivalents, corporate bonds, equities, mutual funds, U.S. agency mortgage-backed securities, U.S. government bonds and foreign bonds. Realized and unrealized gains and losses are included in the statements of revenue, expenses and changes in net position.

(f) Capital Assets

Capital assets are stated at cost at the date of acquisition or fair value at the date of contribution, if donated. In accordance with the Association's capital asset policy, capital assets are defined as any asset with a useful life of at least five years and a cost or value at the time of receipt of \$5,000 or more for all computer, furniture, equipment and \$25,000 or more for building improvements. Depreciation is computed using the straight-line method over the estimated useful life of the asset and is not allocated to the functional expense categories. The estimated useful life of furniture, fixtures and equipment is five years and the estimated useful life of building improvements is 25 years.

(g) Revenue Recognition

Operating revenue is recognized in the period earned and is primarily derived from student activity fees. Fees that are collected prior to year-end, if any, relating to the subsequent year are recorded as unearned revenue.

(h) Donated Space

The Association operates on the campus of the College and, utilizes office space made available to it. The cost savings associated with such arrangements are recorded as donated space and are recognized as revenue and expenses in the accompanying financial statements based on the fair value of such facilities (note 6).

Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies, Continued

(i) Use of Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(j) Subsequent Events

The Association has evaluated subsequent events through the date of the report which is the date the financial statements were available to be issued.

(k) Risks and Uncertainties

The United States is presently in the midst of a national health emergency related to the COVID-19 virus. The overall consequences of the COVID-19 on a national, regional and local level are unknown, but has the potential to result in a significant economic impact. The impact of this situation on the Association and its future results and financial position is not presently determinable.

(1) Income Taxes

The Association is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code), therefore, no provision for income taxes is reflected in the financial statements. The Association has been classified as a publicly supported organization that is not a private foundation under Section 509(a) of the Code. The Association presently discloses or recognizes income tax positions based on management's estimate of whether it is reasonably possible or probable that a liability has been incurred for unrecognized income taxes. Management has concluded that the Association has taken no uncertain tax positions that require adjustment in its financial statements. U.S. Forms 990 filed by the Association are subject to examination by taxing authorities.

(m) Reclassifications

Reclassifications have been made to certain 2020 balances in order to conform them to the 2021 presentation.

(3) Cash and Equivalents and Investments

(a) Custodial Credit Risk - Deposits

Custodial credit risk of deposits is the risk that the Association's deposits may not be returned in the event of a bank failure. At June 30, 2021, \$1,962,109 of the Association's \$2,212,109 bank balance was exposed to custodial credit risk. At June 30, 2020, \$1,021,783 of the Association's \$1,271,783 bank balance was exposed to custodial credit risk.

Notes to Financial Statements, Continued

(3) Cash and Equivalents and Investments, Continued

(b) Custodial Credit Risk - Investments

Custodial credit risk as it relates to investments is the risk that in the event of failure of the counterparty of a transaction, the Association will not be able to recover the value of its investment portfolio that is in the possession of that failed counterparty. At June 30, 2021and 2020, the Association's entire investment portfolio balance of \$1,288,554 and \$1,094,814, respectively, was exposed to custodial credit risk, as it was uninsured and uncollateralized.

(4) Investments in CUNY Investment Pool and Related Investment Income

The Association's investments in the CUNY investment pool comprise assets which are pooled and invested by and under the control of the Committee. Pooled investments include equity and fixed income securities. Investments as of June 30, 2021 and 2020, are comprised of the following:

	<u>2021</u>	<u>2020</u>
Investments in CUNY investment pool, short-term	\$ 62,006	54,741
Investments in CUNY investment pool, long-term	1,226,548	<u>1,040,073</u>
	\$ <u>1,288,554</u>	<u>1,094,814</u>

The following table summarizes the activity of investments for the years ended June 30, 2021 and 2020:

Balance at June 30, 2019 Interest and dividends	\$ 1,050,339 14,303
Realized gains	22,256
Unrealized gains	7,916
Balance at June 30, 2020	1,094,814
Interest and dividends	12,462
Realized gains	15,570
Unrealized gains	165,708
Balance at June 30, 2021	\$ <u>1,288,554</u>

A summary of investment income from the CUNY investment pool for the years ended June 30, 2021 and 2020 is as follows:

	<u>2021</u>	2020
Interest and dividends	\$ 12,462	14,303
Realized gains	15,570	22,256
Unrealized gains	<u>165,708</u>	7,916
Total investment income	\$ <u>193,740</u>	<u>44,475</u>

Notes to Financial Statements, Continued

(5) Capital Assets

At June 30, 2021 and 2020, capital assets consisted of the following:

		20	21	
	Beginning <u>balance</u>	Additions	<u>Disposals</u>	Ending <u>balance</u>
Furniture and equipment	\$ 221,059	-	-	221,059
Less accumulated depreciation	(219,698)	(<u>1,361</u>)		(<u>221,059</u>)
Capital assets, net	\$ <u>1,361</u>	(<u>1,361</u>)		
	\$ <u>1,501</u> (<u>1,501</u>) <u>-</u> <u>-</u> 2020			
		20	20	
	Beginning <u>balance</u>	20 Additions	20 Disposals	Ending balance
Furniture and equipment	0 0			U
Furniture and equipment Less accumulated depreciation	<u>balance</u>			<u>balance</u>

(6) Donated Space

The Association utilizes certain facilities provided by the College. The estimated fair values of facilities are included in the accompanying statements of revenue, expenses and changes in net position. The value of the donated facilities amounted to \$881,806 and \$811,545 for the years ended June 30, 2021 and 2020, respectively.

(7) Related Party Transactions

- At June 30, 2021 and 2020, the Association was owed a total of \$836,950 and \$653,367, respectively, from Lehman College, CUNY Research Foundation (CUNY RF) and Lehman College Auxiliary Enterprise Corporation. The Association is occasionally required to transfer funds to/from Lehman College, CUNY RF and other related entities during the course of the year for payroll, reimbursements and other such costs.
- The Association has invested \$1,288,554 and \$1,094,814 as of June 30, 2021 and 2020, respectively, in the CUNY investment pool (note 4).
- During the year ended June 30, 2021, CUNY allocated \$296,235 in funding to the Association as CUNY support.

Notes to Financial Statements, Continued

(8) Deposits Held in Custody for Others

At June 30, 2021 and 2020, the Association held \$74,614 and \$75,344, respectively, which related to deposits held in custody for others, and is comprised of funds which are held on behalf of various other Lehman College departments.

(9) Board Designated Net Position

As of June 30, 2021 and 2020, the board designated net position amounted to \$1,296,984, of which \$1,132,030 is for Student Life Building renovation, \$14,954 for Emergency Loan fund and \$150,000 for the Student Health Care Center.

(10) Accounting Standards Issued But Not Yet Implemented

- GASB has issued the following pronouncements which will be implemented in the years required. The effects of the implementation of these pronouncements are not known at this time.
- Statement No. 87 Leases. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 89 Accounting for Interest Cost Incurred before the End of a Construction Period. Effective for fiscal years beginning after December 15, 2020.
- Statement No. 91 Conduit Debt Obligations. Effective for fiscal years beginning after December 15, 2021.
- Statement No. 92 Omnibus 2020. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 93 Replacement of Interbank Offered Rates. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 94 Public-Private and Public-Public Partnerships and Availability Payment Arrangements. Effective for fiscal years beginning after June 15, 2022.
- Statement No. 96 Subscription-Based Information Technology Arrangements. Effective for fiscal years beginning after June 15, 2022.
- Statement No. 97 Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans. Effective for fiscal years beginning after June 15, 2021.